

## **JOB OPPORTUNITY**

Human Resources Department

**POSITION: BEHAVIOUR SERVICES CONSULTANT**

**REGION:** Central

**Community Living Toronto**, one of the largest agencies of its kind in North America, is a dynamic innovative organization committed to a vision of promoting a welcoming community. As a leader in the field, Community Living Toronto offers supports to over 6,000 individuals within an intellectual disability as well as support to their families, including residential and day support, assistance with employment, community support, early childhood services and respite.

### **QUALIFICATIONS:**

Four year University Degree in Psychology or Behavior Science. Three to four years experience in behavioural programming for individuals with developmental disabilities and complex needs. Successful completion of internal legislated and mandated training. Driver's license is an asset.

### **JOB SUMMARY:**

The Behaviour Services Consultant works with staff, families, clinical teams, professional supports and community agencies and provides leadership in the area of behavioural support. This includes development, implementation, evaluation and support of behavioural strategies for children and adults. The Consultant ensures that Behavioural Support Plans are developed in accordance with the legislated requirements of the Quality Assurance Measures. The Consultant liaises with outside agencies and professionals.

### **RESPONSIBILITIES:**

Reporting to the Program Manager, this position :

- Works collaboratively with and maintains regular contact with staff, families and individuals in service to ensure support and success of behaviour strategies.
- Manages new referrals and waiting lists.
- Conducts behavioural assessments.
- Develops Behavioural Support Plans to meet individual needs.
- Works with teams/families to teach, develop, implement and evaluate support plans for individuals.
- Acts as a resource to other professionals in the area of Behaviour Support.
- Participates as a member of the clinical team.
- Identifies gaps in clinical supports.
- Assists with relevant areas of staff training as required.
- Participates as a member of the internal Behavioural Services group.
- As required, participates on internal/ external committees.
- Pursues professional development in the area of behavioural strategies.

**HOURS OF WORK:** 37.5 hours per week. Some evening and weekend work as required

**TO APPLY:  
SEND YOUR COVER LETTER AND RESUME TO:**

**Careers@cltoronto.ca**

**PLEASE QUOTE JOB POSTING #E18-71**

**When required, accommodations for disabilities will be provided, on request.**

**We thank everyone for their interest in Community Living Toronto; however only applicants with the necessary qualifications, experience and education will be contacted for an interview.**