

EMPLOYEE IN TRAINING BEHAVIOUR SUPPORT ASSOCIATE POSITIONS AVAILABLE

Employee in Training Program – Behaviour Support Associate- Specialized Resource Homes

We welcome students in their last year of academic studies from Behavioural Science/Autism and Behavioural Science, and related programs to explore this unique learning and career development opportunity. As part of this 12 month in training program you will:

- Have an opportunity to work with our innovative and highly qualified Specialized Resource Homes team.
- Participate in a comprehensive mentorship program.
- Learn and enhance critical skills and experience in Applied Behavioural Analysis.
- Upon successful completion of the program and your academic studies, you will have an opportunity to transition into regular employment with CLTO.
- Begin your career path now!

Community Living Toronto has been a source of support for people with intellectual disabilities and their families since 1948. We offer a wide range of services including respite, person-directed planning, employment supports, residential programs, and community-based activities. We are proud to support over 4,000 individuals and their families in 80+ locations across Toronto.

JOB SUMMARY:

Under the guidance of the Program Supervisor and Behavioural Services Consultant, this role will provide support to individuals in all aspects of daily living while working as part of an inter-professional team including an ABA lead and Behaviour Services Consultant to directly implement all aspects of the behavioural interventions/support plan. A strong emphasis is placed on building capacity to function in the community.

RESPONSIBILITIES:

- In collaboration with the ABA lead, develop written programs that aid in the acquisition of life skills.
- Identifying program needs of individuals supported, participating in the development and implementation of life plans, assisting in monitoring achievement of personal outcomes.
- Providing case management to individuals on caseload, providing appropriate personal and physical care including medication administration, crisis response, advocating on behalf of individuals supported and liaising with family, medical and other professions and other service providers to address needs.
- Maintaining documentation (including various types of behavioural data and skill acquisition data), monitoring finances and ensuring an appropriate standard of living.
- Provide feedback to ABA lead regarding specific areas of program implementation.

HOURS OF WORK: Full & Part-Time Full & Part-Time a 24/7 Operation (Shifts include weekdays, afternoons, overnights and every weekend)

To apply, please forward a copy of your resume to careers@cltoronto.ca and quote 'in-training' in the subject line. We look forward to having you on our CLTO team! When required, accommodations for disabilities will be provided, on request.

We thank everyone for their interest in Community Living Toronto; however only applicants with the necessary qualifications, experience and education will be contacted for an interview.