

# JOB OPPORTUNITY

**POSITION:** TEMPORARY BEHAVIOUR SERVICES CONSULTANT

(Expected duration of up to one year)

**REGION:** Early Childhood Services or whatever region it falls under here

**HOURS OF WORK:** 37.5 hours per week

Community Living Toronto, one of the largest agencies of its kind in North America, is a dynamic innovative organization committed to a vision of promoting a welcoming community. As a leader in the field, Community Living Toronto offers supports to over 6,000 individuals within an intellectual disability as well as support to their families, including residential and day support, assistance with employment, community support, early childhood services and respite.

### **OUALIFICATIONS:**

Bachelor's degree in psychology or a related discipline. A minimum of 3 – 5 years of experience in the development of Behaviour management programs with a wide range of children's needs within the early learning settings (birth to 12 years). Ability to monitor the safety and well-being of clients, self and others. Ability to monitor and evaluate programs and adjusting programs as required (e.g., child has achieved established goals so goals may need to be refined to better support the child and professional). Ability to work as a team member with a number of Special Needs Consultants from other agencies and Early Childhood Educators and Supervisors from many childcare centres.

#### **JOB SUMMARY:**

The Behaviour Services Consultant - ECS is responsible for enhancing the knowledge and skill set of Special Needs Resources (SNR) staff within the Every Child Belongs model, who may request the development of a more formalized behaviour program. Provides expertise in behaviour support strategies to Special Needs Resources (SNRs) and community Early Childhood Educators (ECEs) and guides their work with young children exhibiting behavioural issues.

## **RESPONSIBILITIES:**

**Program Operations** 

- Supports programming to address and support the successful inclusion of children from birth to 12 years of age with complex developmental, social, emotional and behavioural needs.
- Follows a mediator model of service whereby the SNR acts as the primary mediator to the early learning setting.
- Supports the SNR through confirmation of general strategies and the use of coaching, modelling, and feedback.

## Program Development and Training

- Assesses, develops and writes programs for referred children, including formal report writing and documentation.
- Designs training programs such as crisis management for staff in childcare centres.
- Provides consulting, modelling, and monitoring of programs for children.

## Community Partnerships and Outreach

- promotes public awareness of Behaviour Consultation Services through speaking engagements in the community, at annual conferences, and through implementing joint training projects with other agencies.
- Works collaboratively with team members in various early childhood settings, including licensed childcare programs and home childcare providers.
- Attends and participates in Every Child Belongs meetings and staff meetings.

## Click APPLY and attach an up to date Cover Letter and Resume.



#### PLEASE QUOTE JOB POSTING # IN THE SUBJECT LINE

When required, accommodations for disabilities will be provided, on request.

By submitting your application, you confirm that the information included is accurate and true. Misrepresentation or omission of facts in connection with your application may be sufficient cause for dismissal.

We thank everyone for their interest in Community Living Toronto; however only applicants with the necessary qualifications, experience and education will be contacted for an interview