

2026-27 BOARD NOMINATIONS REPORT
SEPTEMBER 24, 2026

The Governance Committee of the Board is charged with ensuring that the selection of nominees considers the skills necessary to enable the Board to function effectively. The Governance Committee maintains a Board composition matrix and uses it to identify skills required for the Board going forward. In addition, the Governance Committee ensures that nominations follow an agreed process, which includes assessment of candidates and making recommendations to the Board.

In accordance with this process and the Governance Committee's mandate, the Governance Committee recommends a two-year (2) term extension for Emory Gilbert as well as a three-year (3) term renewal for Mathew Soong.

The following chart lists the members of the 2026-27 Board of Directors (once Board members are approved for election/extension), their time on the Board to date, and the expiration of their current term:

Board Member	Number of Years on the Board	Expiration of Current Term
Harvey Cooper	4	2028
Michael Douglas	5	2027
Stephanie Gawur	5	2027
Emory Gilbert	9	2028
Don Logie	5	2027
Carol Layton	2	2027
Jennifer Pereira	4	2028
Mathew Soong	3	2029
Mary O'Hearn	1	2028
James Janeiro	1	2028
Ann Marie Fierro	1	2028